



Teacher Education and Professional Development (TEPD)



Kaimosi teacher trainees march marking the 8th Community Health Day in Western Kenya. TEPD has provided technical assistance and training to 23 colleges in skills of HIV Testing and Counseling.

Overview

TEPD program is a Ministry of Education initiative, supported by USAID with the aim to improve the practices and competencies of teachers in Kenya. TEPD aims at building stronger links between pre-service and in-service systems of teacher education and enhancing the quality of teacher training through linking primary teacher training colleges (PTTCs) with the cluster- and school-based in-service system. Started in June 2007, TEPD is working in 19 primary and 2 diploma colleges. It has benefitted more than 18,000 teacher trainees, over 1,500 tutors and education officials with requisite skills and knowledge.

Objectives

- Establish a framework for enhancing teacher competencies within a rapid reforms context;
- Improve the skills of tutors by introducing new and existing teacher education materials that better prepare student teachers for actual school conditions;
- Improve skills of PTTC tutors through a national tutor induction and training program;
- Accelerate 21st Century Education (ACE) by preparing children in 20 primary and 3 secondary schools and trainees in 3 TTC to integrate the use of technology in classrooms, in partnership with Intel, Microsoft, Cisco, USAID and the government of Kenya;
- Initiate skills-based training relevant to HIV and AIDS in pre-service teacher training program.

Development of a Teacher Competency Framework (TCF)

TEPD has supported the Ministry to draft a TCF through a consultative, participatory process. This has been field tested with over 300 educators, parents and children and approved by MOE. Currently developing the descriptors.

The TCF provides standards in knowledge; teaching skills; assessment and evaluation; and professional values and behavior could serve as a basis for policy reforms in the education sector.

Teacher Education Resources to prepare for better teaching

TEPD has produced a CD-ROM comprising child-centered tools and materials from Kenya's in-service system- to be utilized by tutors and teacher trainees as they develop practice lessons. New teacher education materials such as the Multi-grade and Large training Module has been developed to guide trainee teachers in managing large and small classes.

TEPD has trained college staff from on establishment of Youth Friendly Centers in 14 colleges. The centers encourage peer to peer approach in dealing with HIV issues and breaking down fears of teacher trainees using the HTC.



Tutors Induction Course training in session.

TEPD has also developed the Gender Training Manual for training teachers to help pupils especially the girls persist and succeed in school.

National Induction Course

Working with experts from the pre-and in-service systems, TEPD has developed the National Tutor Induction Course Module. National Trainers were trained to train Master Trainers who subsequently trained the rest of the tutors. A total of 1,353 tutors have been trained altogether.

Skills Capacity to Integrate ICT in Education delivery

An initial ICT training for 16 principals, 37 ICT and 287 subject tutors was conducted. TEPD has also provided ICT equipment - to support micro-teaching and teaching practice for improvement of skills and techniques.

In ACE, TEPD is working in partnership with Private sector and the government to improve the quality of teaching and learning in 26 institutions (20 primary, 3 secondary schools and 3 TTCs) at the Coast, North Eastern and Central Kenya Regions. A total of 293 teachers, tutors, head-teachers and education managers have been trained in ICT integration in lesson planning.

Initiating Skills-based Training relevant to HIV/AIDS at each PTTC

Through the “*Initiate skills-based training relevant to HIV/AIDS at each PTTC*”, TEPD organized tutor training in HIV and AIDS prevention and assisted 8 TTCs successfully conduct Community Health Day events - promotion of HIV and AIDS awareness and education for staff, students and local communities. A Life skills and Prevention Training Manual has been developed and delivered to the tutors.

TEPD has provided technical assistance and training on HIV and AIDS to 22 colleges. A total of 1,411 tutors have been trained in prevention, life skills and integration of messages in instruction; 66 staff from 14 colleges has been trained in HIV Testing and Counseling skills; and 36 on establishment and management of Youth Friendly Centers (YFCs). YFCs encourage peer to peer approach in dealing with HIV and AIDS issues and breaking down fears of using the HTC. In our “Say NO to Stigma” campaign, tutors and students in 21 colleges will be trained on innovative ways of dealing with HIV and AIDS related stigma and discrimination.

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